

## Town of Grafton Senior Plans - January 1, 2020

<u>Plan Benefits</u>	<u>Harvard Pilgrim Medicare Enhanced w/Aetna SilverScript Prescription Drug (Part D)</u>	<u>Fallon Medicare Plus Premier HMO</u>	<u>Tufts Medicare Preferred HMO Custom Prime Rx II</u>
	Medicare Supplement ( <i>no Network</i> )	Medicare Advantage ( <i>HMO Network</i> )	Medicare Advantage ( <i>HMO Network</i> )
Annual Deductible	NA	NA	NA
Out of Pocket Maximum	NA	\$3,400	\$3,400
Office Visits: <i>PCP / Specialist</i>	\$15 Copay	\$15 / \$25 Copay	\$10 / \$10 Copay
Emergency Care / Urgent Care	\$50 ER Copay / \$15 Urgent Care	\$75 / \$15 Copay	\$50 ER Copay
Outpatient Surgery	\$0 Copay	\$125 Copay	\$0 Copay
Lab & Imaging Services	\$0 Copay	\$0 Copay	\$0 Copay
Vision Services	\$15 Copay per visit	\$25 Copay for annual routine eye exam and office visits	<b>\$15</b> Copay for annual eye exam
Hearing Services	\$15 Copay per visit	\$0 Copay for annual routine hearing exam. \$25 Copay for office visits	\$10 Copay
Skilled Nursing Facilities	\$0 Copay for days 1-100	\$20 per day for days 1-10 \$0 for days 11-100	\$0 Copay
Inpatient Admissions	\$0 Copay	\$250 Copay per Hospital stay	\$0 Copay
Medicare Part D - Prescriptions	Retail: \$10 / \$30 / \$65 / \$65 Mail Order (90-days): \$25 / \$75 / \$165 / NA	<b>Retail: \$10 / \$10 / \$30 / \$65 / \$65</b> <b>Mail Order: \$20 / \$20 / \$60 / \$162.50 / \$162.50</b>	Retail: \$10 / \$30 / \$65 Mail Order (90-days): \$25 / \$75 / \$165
<b>Value Added Benefits &amp; Services</b>	Jenny Craig membership savings  Free eyewear with routine exam at Vision Works  Hearing Aids - First \$500 per CY covered in full, then 80% of cost for amounts between \$501 and \$2000 per CY	Free gym membership through Silver Sneakers  <b>NEW!</b> \$250 Benefit Debit Card  Free membership in Weight Watchers for 13 consecutive weeks  \$150 toward purchase of eyewear each year  Membership in program that offers hearing aids with copayments of \$695, \$795 or \$995  Preventive "In-Network" Dental Care	\$150 per year towards fitness club membership, instructional fitness classes, nutritional counseling, acupuncture and/or wellness programs such as memory fitness activities  \$150 towards program fees for weight loss programs such as WeightWatchers, Jenny Craig, iDiet or a hospital based program  \$150 per year towards eyewear at an EyeMed Vision Care participating provider or \$90 non-participating provider  Up to \$1,700 toward the purchase or repair of hearing aids every two years
<b>2019 TOTAL (Medical/Rx) Rate</b>	<b>\$323.07</b>	<b>\$399.00</b>	<b>\$324.50</b>
<b>2020 TOTAL (Medical/Rx) Rate</b>	<b>\$334.97</b>	<b>\$298.00</b>	<b>\$339.50</b>
<b>TOWN PAYS 2020</b>	<b>\$184.23</b>	<b>\$208.60</b>	<b>\$237.65</b>
<b>RETIREE PAYS 2020</b>	<b>\$150.74</b>	<b>\$89.40</b>	<b>\$101.85</b>